Preserve

Previous references.
Sanc 135-1488 10+11 13 July 1915.
Sanc 94-1881-13. B. 1915 mai 1914.
(Sanitary)

Sanc File No. 19-15
Serial Nos. 4 to 7

Later references.
LS 35-15 (1-3)
Sanc 36-1688 42B Nov 1916, 39016.

GENERAL AND REVENUE SECRETARIAT.

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8 21

Serial Nos. 4 to 7

Part B. for December 1915

SUBJECT

Proposal to extend by one year the period of probation of Mr. M.G. Srinivasa Pai Patt. District Sanitary officer, Kadur District.

G.O. No. 4148-9 dt. 9.12.15
Directs that the period of probation of Mr M.G. Srinivasa Pai Patt be extended by another year without prejudice to his counting the period for increment, provided he is confirmed at the end of the second year.

G. R. S. 11] 1915-16

GENERAL AND REVENUE SECRETARIAT.

(Sanitary)

NOTES.

File No. 19-15

FILE HEADING.

Appointments and Confirmation of District Sanitary officers.

From

The Sanitary Commissioner.

No. 1091 Dated 1-9-15 Received 3-9-15

Diary No. 945	Enclos.	Spare Copies.	Serial No. 4

BRIEF ABSTRACT OF LETTER.

Adverting to Govt. Notification No. 11973-Sanry. 94-11-13 dated the 30th May 1914, appointing Mr. M. G. Srinivasa Reidpett as District Sanitary officer, Chitaldrug District, on probation for one year, recommends that the probationary period may be extended by a year more as Mr. Srinivasa Reidpett is yet a beginner at work.

NOTES AND ORDERS.

Draft G.O. approving the recommendation of the Sanitary Comr. is submitted for approval or other orders.

HHR 4/9/15

2. What is the usual period of probn

69

NOTES—First Sheet.

GPB—20,006—8-8-14

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prescribed in such cases.

3. Are there any precedents, in which the probationary period once prescribed fixed has been extended on the mere ground that the appointee is a ~~raw~~ beginner at work which must inevitably be the case in the case of those entertained in Service newly?

4. How does the extension affect the Service with of Mr. S. with reference to (1) pension, (2) increments

252 Rt

Mon 9/9

Submitted

5 There is no order of Govt. prescribing the period of probation in the case of District Sanitary officers generally. Mr. Samuel was appointed on probation for two years. Messrs. R. Subba Rao & V. L. Narasu were appointed on probation for one year. They were confirmed after the expiry of the probationary period.

6. There is no precedent of the period of probation having been extended in the case of District Sanitary officers. For a parallel case reference is invited to L.R. file No 135-14, Pls 10 & 11 in which Mr. G. G. Menon's probationary period of was extended, which

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General and Revenue Secretariat.

Sm File No. 19 of 1915-16

Serial No.	
	Has been extended.
	7. Service on probation counts for pension (vide article 253 of the Supr Service Regulations). The probationary period does not count for increment unless otherwise ordered.
11.9.15	8. Mr Srinwasa Peidpett was appointed Dt Sanitary officer on probation for one year in the grade 150 - 10 - 250 in Govt order Nbr no 11973/Sanit 94-11-13 dated 30th May 14.
	9. The probationary period is now over, and he is eligible for Confirmation. But the Sanitary Commr recommends that the probationary period may be extended by a year more in view of the fact that Mr Srinwasa Peidpett is yet a beginner at work.
	10. This is a disqualification which applies in the case of almost every new appointee, and the question is whether in the absence of a definite condemnation of his work, the Sanitary Commrs recommendation may be accepted as it stands.
	11. There are no precedents of

NOTE—Contn. sheet.

GPB—25,000—30-4-15.

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General and Revenue Secretariat.

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Serial No.

Confirmation having been postponed on this ground beyond the period originally fixed by Govt, in the Sanitary Deptt: A Case is however to be found in the Rev Deptt: Vide Lr: File No 135—14 Sls 10 & 11, but there the Confirmation was deferred on account of bad work & not on the ground on which the recommendation is based in this instance

12. Although the prob'y period Counts for pension, it does not qualify for earning increments unless otherwise ordered — Mr Srinivasa Reddy will thus be a differer by his confirmation being deferred

Secy) Mdr 14/9

13 Govt would like to have full information showing the necessity for extending the period of probation as proposed. Instances of bad work may be quoted A draft d.o: letter effect may be proposed.

Draft 18/9

18/9 15

14) Draft submitted

Secy) 15) Approved. Draft 27/9

20.9.15

16) Issue Mdr 27.9

21/9

21/9

NOTE—Contn. sheet.

GPB—20,000—30-6-15

G. R. S. 12]

1314.

General and Revenue Secretariat.

Lacy File No. 49 of 1915-16

Serial No.	
5	To the Sanitary Commissioner. D.O. Letter No. 2658 dated 29.9.15. With reference to Sl. 4, requests to furnish information showing the necessity for extending the probationary period, quoting instances of bad work, if any, on the part of Mr. Srinivasa Reddi.
6	(1) From the Sanitary Commissioner, D.O. No. 3098 30.9.15 States that the extension of the probationary period to Mr. M.G. Srinivasa Reddi was recommended not on account of any bad work but only to have the period of observation of his work extended. (2) Submitted for orders. Lacy 1.10.15 Mm 1.10.
20	Please note your view. A.S. Done 2/10
	Submitted.
21	As the deferring of Confirmation has the effect of barring increment, and it is not made out that the work of the officer was unsatisfactory I am of opinion that he should be Confirmed. There are no good grounds for extending the period of probation already fixed definitely as one year Lacy Mm 2/10

GPB—25,000—30-4-15.

(6

G. R. S. 12]

General and Revenue Secretariat. | San File No. 19 of 1915-6

Serial No. 22

C.S. Please post-conf reports Dues
6/10

23 Confidential reports are submitted in a sealed cover.

9.10.15 24) No specific defects are pointed out. And the officer concerned cannot effectually meet the case against him even though he may be offered a chance of explaining the matter. As Mr Thyagaraya Iyer knows the work of this office, it will be an advantage to Govt to have his views also on record.

25) Hence the file is forwarded to him with compliments for favour of opinion.

Dues 9/10

9/10

26) The answer to the question referred to me is, I believe, to be found in the answer to the last question of the latest half-yearly confidential report sent by me about the officer.

11/10/15

Secretary

11/10/15

NOTE—Contn. sheet.

GPB—20,000—30-6-15

General and Revenue Secretariat.

San File No. 19 of 1915-16

Serial No.

27) The matter may be answered at a meeting of the Council, if approved.

Secretariat Member to Secretary

Secretary & Navo 13/10

Mem 13/10

28) Yes.

K Nair 15.10.15.

Secy 16/10

Mem 16/10

2114 17.10.15

Secy Lapsy 30-10-15

C-5 cir Secy 1/11

3/11/15

GPB—20,000—30-6-16

G. R. S.

9

Extract from the Proceedings of the 365th Meeting of the Council of His Highness the Maharaja, held at Bangalore on the 17th November 19 15.

11. SUBJECT.- (Clause v of the Schedule).

29) Confirmation of Mr.M.C.Srinivas Peidpet as District Sanitary Officer.

OPINION OF THE COUNCIL.

The period of probation may be extended by another year without prejudice to his earning increment, provided he is confirmed at the end of the second year.

Sd/- M. Visvesvaraya.
Dewan of Mysore.

"Extract"

D. M. Narayana Rao 15/11

Secretary to Government,
General Department.

GPB—2,000—5-5-10

G. R. S. 12]

1814

19

General and Revenue Secretariat.

Sec. File No. 19 of 1915-16

Serial No.	
30	Submitted to the Assistant Secy: with the Extract from Council Proceedings RD 19.11.15
31	Submitted with a Draft Final Note & Draft Submission Note Secy) Extraordinary Member Dewar) Mon 20/11 Duncan Mac 20/11
32	Typed final note signed by the Extraordinary Member put up. 23.11.15 Dewar 23/11 Mon 23/11

2598
24.11.15

NOTE—Contn. sheet

GPB—20,000—30-6-15.

FINAL NOTE.

1. The period of one year for which Mr. M.G. Srinivasa Peidpett, L.M.S., B.S.Sc., was appointe(a District Sanitary Officer on probation in Gover ment Notification No.11973/Sany. 94-11-13 dated - 30th May 1914 having expired, the question of his confirmation requires orders

2. The Sanitary Commissioner proposes that as Mr. Srinivasa Peidpett is still a beginner at work, the probationary period may be extended by a year more.

3. The matter was considered in Council on 17th November 1915, and the Council are of opini(that the period may be extended by another year without prejudice to the Officer earning his inc ment, provided he is confirmed at the end of the second year.

23.11.15.

Submitted to His Highness.

S

34) I submit herewith a 'Final Note' by the Extraordinary Member of Council regarding the confirmation of Mr. Srinivasa Peidpett, L.M.S., B.S.Sc., District Sanitary Officer, Kadur District. For the reason mentioned in the note, the recommendation of the Council about extending the probationary period of this officer by one year without prejudice to his counting the period for increment should he be confirmed at the end of the second year, may be approved.

8 of office notes.

M. Visvesvaraya

28th Nov. 1915.

Record of Cases submitted for the Orders of His Highness the Maharaja

1044

Subject.

35) *Proposal to extend by one year the period of probation of Mr.M.G.Srinivasa Peidpett, District Sanitary Officer,Kadur District.*

Order.

~~KRM~~

29/11/15

24.12.15

28/12/15

30-11-15

Sanitary

30/11

Dy Secy

30/11

G. R. S. 12]

General and Revenue Secretariat.

Sm File No. 19 of 1915. 6

Serial No.	
	36) Draft submitted (by MAS Secy) 30.11.15 Mon 1.12.15
	Drawn 6/12
	37) Issued 6/12
7	38) To the Sanitary Commissioner & the Comptroller to Govt. Lr. No. 4148-9 dated 9-12-15. Directs that the period of probation of Dr. M.G. Srinivasa Reidpath, be extended by another year, without prejudice to his counting the period for increment provided he is confirmed at the end of the second year.

NOTE—Contn. sheet.

GPB—20,000—30-6-15.

D 945

OFFICE OF THE SANITARY COMMISSIONER
WITH THE GOVERNMENT OF MYSORE.

Bangalore, Dated the 19th September 1915

No. 1091
Enc.

Sany. 19-15-4.

From

RAO BAHADUR T. V. ARUMUGAM MUDALIAR, ESQ., M.B.C.M.,
Sanitary Commissioner with the Government of
H. H. the Maharaja of Mysore, Bangalore.

To

D.M. Narasinga Rao Esq., B.A., B.L.,
Secretary to the Government of His
Highness the Maharaja of Mysore,
General Department, Bangalore.

Sir,

Adverting to Government Notification No.11973 Sany:94-11-13 dated the 30th May 1914, appointing Mr. M.G. Srinivasa Peidpett as District Sanitary Officer, Chitaldrug District, on probation for one year. I have the honor to recommend that the probationery period may be extended by a year more in view of the fact that Mr. Srinivasa Rau Peidpett is yet a beginner

I have the honor to be,

Sir,

Your most obedient servant,

For Sanitary Commissioner.
(absent on casual leave)

From

THE SANITARY COMMISSIONER
IN MYSORE, BANGALORE.

To

The Secy: to Govt:
Genl: Depts
Bangalore

Dated

Despatched 1 - SEP 1915

Received

General No. 1091

No.

Enclosure No.

SUBJECT.

Recommending that the probationary period of Mr. Srinivasa Reddy be extended by a year more

2/18 + S

G.R.S. 26]

SUBJECT Confirmation of Mr. M.G. Srinivasa pendlet as District Sanitary Officer.

Diary No. of letter replied to 945-

Section Sanry
File No. 19-15-
Serial No. 5-

General and Revenue Secretariat
(Sanitary)
, the 191 .

No. 2658
Sanr 19-15-5

Date of issue 29.9.15

29.9.15

Signed by Mr M.S. Ramachandra Rao

To Dewan Sri,

With reference to your letter No. 1091 dated the 18th instant, proposing an extension of the probationary period in the case of Mr. M.G. Srinivasa pendlet, I am directed to request you to kindly furnish Govt. with full information showing the necessity for extending the period of probation and to quote instances of hard work, if any,

over.

W 22/9/15 JCL

17

On the part of the officer proposed to.

Yours faithfully

Mbsa
21-9

for Secy to Govt Depot 27/9

Rao Bahadur J. V. Seshamayya Avvaru Esqr. M.B.Ch

Surgeon Colonel

List of enclosures.

Copied by

Examined by

PB—20,000—14-2-14

P 1314
Dec 30 1910

C.S Cpt Mahle 3079

118

Office of the Sanitary Commissioner
with the Government of Mysore,

Bangalore dated the 30th September 1915.

Sanitary 19-15-6

Dear Sir,

With reference to your D.O. No. 2658 Sany. 19-15-5 dated the 29th Instant, I beg to say that I recommend the extension of the probationery period in the case of Mr. M.G. Srinivasa Rao Peidputt not on account of actual bad work but merely because I wish to have the period of observation of his work extended. From the half-yearly confidential reports regarding this officer submitted to Government you will find that his work has been characterised by the expressions - " fair ", " fairly well ","moderately well" and " it is too soon to expect sound judgment within the short period of six months ". I therefore yielded to some little caution in not recommending his confirmation directly the probationery period of one year originally sanctioned was completed.

Yours sincerely,

J. V. Cruickshank

Confirmation of Mr. M.G. Srinivasa Reddy.
District Sanitary Officer.

19

G.R.S. 28]

File No. 19-15
Serial No. 7

Diary No. of letter replied to 945

Proceedings of the Government of His Highness the Maharaja of Mysore

GENERAL AND REVENUE SECRETARIAT.
(Sanitary)

, the 191

Date of issue 9.12.15

Signed by for M.S. Ramachandra Rao

READ—

Letter No 1091 dated the 18th Feby 15
from the Sanitary Commissioner
recommending that the probationary
period of one year prescribed in Notification

ORDER THEREON.—No.

No 11973 dated the 30th May 1914.
Sam 94-11-13
for Mr. M.G. Srinivasa Reddy
L.M.S, B.S.Sc, District Sanitary Officer
Kadur District, may be extended by one more year
as he is still a beginner over at work.

No

SUBJECT.

GPB—50,000—1-12-12

20

Order 4148-9Sam19-15-7 9.9.12.15.

Govt. direct that the period of probation of Mr. M. G. Samuvasu pandeth be extended by another year without prejudice to his Counting the period for increment, provided he is Confirmed at the end of the second year.

MBIL
3/12
For Secretary
Order
GIL

MAS

The Secretary Commr
of Labour Chennai.